



INTERNAL JOB POSTING

HEALTH CARE AIDE

Location: Thompson, MB

Facility: Northern Spirit Manor

JANUARY 15, 2019

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|-----------------------------|----------------------|
| JOB POSTING NUMBER | TH-2019-011 |
| POSITION CODE | 215-1LTCN-HCA_25 |
| DEPARTMENT | LONG TERM CARE |
| JOB STATUS/FTE | PERMANENT / 0.5 FTE |
| ANTICIPATED SHIFT | 8 hour days/evenings |
| TERM (if applicable) | |
| WAGE RANGE | \$18.265 - \$21.174 |
| UNION AFFILIATION | UFCW |

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment; (excludes Long Term Care)
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights
- Ability to work in a team environment
- Ability to work in an environment that promotes and is conducive to pets where applicable
- Satisfactory employment record required.
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file.

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department**
- **Or Contact Human Resources to request a copy.**

Aboriginal applicants are encouraged to self-declare when submitting applications and resumes

Internal Job Application Form and a resume are required for all internal postings

Apply in writing directly to Brittany Plamondon, Human Resources Assistant or email completed job application form and resume to

bplamondon@nrha.ca on or before 1600 hours on:

JANUARY 22, 2019

Awarded to: _____

Date: _____