



**NORTHERN
HEALTH REGION**

INTERNAL JOB POSTING

HEALTH CARE AIDE

Location: Flin Flon, MB

Facility: Northern Lights Manor

JANUARY 15, 2019

JOB POSTING NUMBER	FF-2019-021
POSITION CODE	272-1LTCN-HCA_18
DEPARTMENT	LONG TERM CARE
JOB STATUS/FTE	PERM / 0.55 FTE
ANTICIPATED SHIFT	D12
TERM (if applicable)	
WAGE RANGE	\$18.265 - \$21.174
UNION AFFILIATION	CUPE

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Working knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights
- Effective verbal and written communication skills
- Ability to speak Cree an asset
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to respect and promote a culturally diverse population
- Ability to work effectively in a multi-disciplinary team
- Good organizational skills and the ability to work independently
- Ability to work in an environment that promotes and is conducive to pets and/or fragrances where applicable
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department; or,**
- **Contact Human Resources to request a copy.**

Aboriginal applicants are encouraged to self-declare when submitting applications and resumes

Internal Job Application Form and a resume are required for all internal postings

Apply in writing directly to Lisa Rogers Human Resources Assistant on or before 1600 hours on:

JANUARY 22, 2019

Awarded to: _____

Date: _____