



# INTERNAL JOB POSTING

## HEALTH CARE AIDE

Location: The Pas, MB

Facility: The Pas Health Complex

**OCTOBER 11, 2018**

<b>JOB POSTING NUMBER</b>	TP-2018-182
<b>POSITION CODE</b>	111-1ACMED-HCA_02
<b>DEPARTMENT</b>	<b>ACUTE CARE INPATIENT UNIT</b>
<b>JOB STATUS/FTE</b>	Permanent/ 1.0 FTE
<b>ANTICIPATED SHIFT</b>	D12/N12 (incl. weekends)
<b>TERM (if applicable)</b>	
<b>WAGE RANGE</b>	\$18.265 - \$21.174
<b>UNION AFFILIATION</b>	CUPE

### QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment;
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Ability to understand and follow verbal and written communication
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to organize and prioritize tasks
- Ability to recognize and pursue self-development opportunities
- Ability to respect and promote a cultural diverse population
- Ability to work in a team environment
- Ability to work in an environment that promotes and is conducive to pets where applicable
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

**For a full listing of qualifications please:**

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department; or,**
- **Contact Human Resources to request a copy.**

*Aboriginal applicants are encouraged to self-declare when submitting applications and resumes.*

*Internal Job Application Form and a resume are required for all internal postings.*

*Apply directly to Desirae Stait Human Resources Assistant or email completed job application form and resume to [dstait@nrha.ca](mailto:dstait@nrha.ca) on or before 1600 hours on:*

**OCTOBER 18, 2018**

Awarded to: \_\_\_\_\_

Date: \_\_\_\_\_