



# INTERNAL JOB POSTING

## HEALTH CARE AIDE

Location: Flin Flon, Manitoba

Facility: PERSONAL CARE HOME

**OCTOBER 9, 2018**

<b>JOB POSTING NUMBER</b>	FF-2018-134
<b>POSITION CODE</b>	212-1LTCN-HCA_17
<b>DEPARTMENT</b>	LONG TERM CARE
<b>JOB STATUS/FTE</b>	TERM/ .55 FTE
<b>ANTICIPATED SHIFT</b>	D8/D10/N12
<b>TERM (if applicable)</b>	To July 30, 2019
<b>WAGE RANGE</b>	\$18.265 - \$21.174
<b>UNION AFFILIATION</b>	CUPE

*This is a term position resulting from a maternity leave; expiry date of term position is subject to change with a two (2) week notice*

### QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights
- Ability to understand and follow verbal and written communication
- Demonstrates interpersonal skills through clear communication and positive behavior within the Respectful Workplace Policy
- Ability to work with minimal supervision
- Ability to organize and prioritize tasks
- Ability to recognize and pursue self-development opportunities
- Ability to respect and promote confidentiality
- Ability to respect and promote a cultural diverse population
- Ability to work in a team environment
- Ability to work in an environment that promotes and is conducive to pets where applicable
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file.

For a full listing of qualifications please:

- Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department; or,
- Contact Human Resources to request a copy

*Aboriginal applicants are encouraged to self-declare when submitting applications and resumes*

*Internal Job Application Form and a resume are required for all internal postings*

*Apply in writing directly to Lisa Rogers, Human Resources Assistant on or before 1600 hours on:*

**OCTOBER 16, 2018**

Awarded to: \_\_\_\_\_

Date: \_\_\_\_\_