



**NORTHERN
HEALTH REGION**

INTERNAL JOB POSTING

HOME CARE ATTENDANT

Location: The Pas, MB

Facility: Primary Health Care Centre

OCTOBER 4, 2018

JOB POSTING NUMBER		TP-2018-179					
POSITION CODE		881-1HHCN-HHCA_19					
DEPARTMENT		HOME CARE- COMMUNITY					
JOB STATUS/FTE		Permanent/ 0.5 FTE					
ANTICIPATED SHIFT		Rotation below (Congregate Meals)					
TERM (if applicable)							
WAGE RANGE		\$19.371 - \$21.075					
UNION AFFILIATION		MGEU					
Rotation	Sun	Mon	Tues	Wed	Thur	Fri	Sat
Week 1	Off	D4	D4	D4	CM8	Off	Off
Week 2	Off	D4	D4	CM4	D4	D4	Off

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel year round
- Experience working with Windows based programs (Word, Excel, Outlook) and Internet
- Recent previous experience in personal care; assisting with normal daily activities with elderly and disabled persons; demonstrated skill in bathing and transferring is preferred
- Demonstrated understanding of the role of the HCA within the client's home
- Safe Patient Handling training
- Non Violent Crisis Intervention training
- Food Safety training
- Knowledge of the infinite value of human life, respecting the rights of individuals to live and die with dignity
- The basic principles of the techniques and procedures of client care related to activities of daily living
- Ability to provide safe, effective care in a manner that considers each individuals need for comfort, privacy and respect
- Effective written and verbal communication skills
- Respect clients values and lifestyles, without imposing own beliefs
- Ability to speak Cree an asset
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to respect and promote a culturally diverse population
- Ability to work effectively in a multi-disciplinary team
- Exceptional trouble shooting abilities using a proactive approach to problem solving
- Awareness of risk management using excellent critical thinking skills (i.e. insight into a situation)
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department; or,**
- **Contact Human Resources to request a copy.**

Aboriginal applicants are encouraged to self-declare when submitting applications and resumes.

Internal Job Application Form and a resume are required for all internal postings. Apply directly to Desirae Stait Human Resources Assistant or email completed job application form and resume to dstait@nrha.ca on or before 1600 hours on:

OCTOBER 11, 2018

Awarded to: _____

Date: _____