



**NORTHERN
HEALTH REGION**

INTERNAL JOB POSTING

HOME CARE ATTENDANT

Location: Thompson, MB

Facility: NRHA Services Building

JUNE 7, 2018

JOB POSTING NUMBER	TH-2018-120
POSITION CODE	885-1HHCN-HHCA_06
DEPARTMENT	CONTINUING CARE
JOB STATUS/FTE	PERMANENT / 1.0 FTE
ANTICIPATED SHIFT	8 HRS/DAY; ROTATION BELOW
TERM (if applicable)	
WAGE RANGE	\$19.371 – \$21.075
UNION AFFILIATION	MGEU

1.0 FTE Rotation – In Block

	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Week 1		E	E	E	E	E	
Week 2		E	E	E	E	E	

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel year round
- Food Safe certification
- Familiar with Windows based programs (Word, Excel, Outlook) and Internet
- Demonstrates understanding of the role of the HCA within the client's home
- Knowledge of safe patient handling techniques
- Food Safety training
- Knowledge of the infinite value of human life, respecting the rights of individuals to live and die with dignity
- Knowledge of the techniques and procedures of client care related to activities of daily living
- Violence Prevention training and knowledge of processes
- Knowledge and understanding of P.I.E.C.E.S
- Knowledge and understanding of Bill of Rights
- Ability to provide safe, effective care in a manner that considers each individual's need for comfort, privacy and respect
- Effective written and verbal communication skills
- Respect client values and lifestyles, without imposing own beliefs
- Ability to speak Cree an asset
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to organize and prioritize tasks
- Ability to respect and promote a culturally diverse population
- Ability to work effectively in a multi-disciplinary team
- Exceptional trouble-shooting abilities using a proactive approach to problem solving
- Awareness of risk management using excellent critical thinking skills (i.e. insight into a situation)
- Satisfactory employment record required.
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file.

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department**
- **Or Contact Human Resources to request a copy.**

Aboriginal applicants are encouraged to self-declare when submitting applications and resumes

Internal Job Application Form and a resume are required for all internal postings

Apply in writing directly to Brittany Plamondon, Human Resources Assistant on or before 1600 hours on:

JUNE 14, 2018

Awarded to: _____

Date: _____