



INTERNAL JOB POSTING

HEALTH CARE AIDE

Location: Thompson, MB

Facility: Northern Spirit Manor

APRIL 12, 2018

JOB POSTING NUMBER	TH-2018-072
POSITION CODE	215-1LTCN-HCA_06
DEPARTMENT	LONG TERM CARE
JOB STATUS/FTE	TERM / 1.0 FTE
ANTICIPATED SHIFT	7.75 HOUR DAYS/NIGHTS ROTATION
TERM (if applicable)	INDEFINITE
WAGE RANGE	\$18.265 - \$21.174
UNION AFFILIATION	UFCW

This is an indefinite term position; expiry date of term position is subject to change with 24 hours' notice.

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Current certification from a recognized Healthcare Provider Basic Life Support (BLS), or obtain within three (3) months of commencing employment; (excludes Long Term Care)
- Demonstrates understanding of the role of the Health Care Aide within a health care setting
- Knowledge of the techniques and procedures of patient/resident care related to activities of daily living
- Knowledge of safe patient handling techniques
- Knowledge of Violence Prevention Program training and processes
- Acknowledgement of the infinite value of human life, respecting the rights of all individuals to live and die with dignity
- Knowledge and understanding of P.I.E.C.E.S.
- Knowledge and understanding of Resident Bill of Rights
- Ability to work in a team environment
- Ability to work in an environment that promotes and is conducive to pets where applicable
- Satisfactory employment record required.
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file.

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department**
- **Or Contact Human Resources to request a copy.**

*Aboriginal applicants are encouraged to self-declare when submitting applications and resumes
Internal Job Application Form and a resume are required for all internal postings
Apply in writing directly to Brittany Plamondon, Human Resources Assistant on or before 1600 hours on:*

APRIL 19, 2018

Awarded to: _____

Date: _____