



**NORTHERN
HEALTH REGION**

INTERNAL JOB POSTING

HOME CARE ATTENDANT

Location: The Pas, MB

Facility: Primary Health Care Centre

APRIL 12, 2018

JOB POSTING NUMBER	TP-2018-049
POSITION CODE	881-1HHCN-HHCA_08
DEPARTMENT	HOME CARE- COMMUNITY
JOB STATUS/FTE	TERM / 0.80 FTE
ANTICIPATED SHIFT	Rotation below
TERM (if applicable)	Indefinite Term
WAGE RANGE	\$19.371 - \$21.075
UNION AFFILIATION	MGEU

This is an indefinite term position; expiry date of term position is subject to change with 24 hours notice.

Rotation	Sun	Mon	Tues	Wed	Thur	Fri	Sat
Week 1	D8	Off	Off	E8	D8	D8	Off
Week 2	Off	D8	D8	Off	Off	D8	E8

QUALIFICATIONS

- Health Care Aide Certificate from a recognized Educational Institute
- Valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel year round
- Experience working with Windows based programs (Word, Excel, Outlook) and Internet
- Recent previous experience in personal care; assisting with normal daily activities with elderly and disabled persons; demonstrated skill in bathing and transferring is preferred
- Demonstrated understanding of the role of the HCA within the client's home
- Safe Patient Handling training
- Non Violent Crisis Intervention training
- Food Safety training
- Knowledge of the infinite value of human life, respecting the rights of individuals to live and die with dignity
- The basic principles of the techniques and procedures of client care related to activities of daily living
- Ability to provide safe, effective care in a manner that considers each individuals need for comfort, privacy and respect
- Effective written and verbal communication skills
- Respect clients values and lifestyles, without imposing own beliefs
- Ability to speak Cree an asset
- Demonstrates interpersonal skills through clear communication and positive behavior
- Ability to work with minimal supervision
- Ability to respect and promote a culturally diverse population
- Ability to work effectively in a multi-disciplinary team
- Exceptional trouble shooting abilities using a proactive approach to problem solving
- Awareness of risk management using excellent critical thinking skills (i.e. insight into a situation)
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department; or,**
- **Contact Human Resources to request a copy.**

Aboriginal applicants are encouraged to self-declare when submitting applications and resumes

Internal Job Application Form and a resume are required for all internal postings

Apply in writing directly to Desirae Stait Human Resources Assistant on or before 1600 hours on:

APRIL 19, 2018

Awarded to: _____

Date: _____