



INTERNAL JOB POSTING

FAMILIES FIRST HOME VISITOR

Location: Thompson, MB

Facility: NRHA Services Building

FEBRUARY 13, 2018

JOB POSTING NUMBER	TH-2018-031
POSITION CODE	885-1PHFFP-HV_02
DEPARTMENT	PUBLIC HEALTH
JOB STATUS/FTE	PERMANENT / 1.0 FTE
ANTICIPATED SHIFT	M-F, 7.25 hours per day; some evenings and weekends when required
TERM (if applicable)	
WAGE RANGE	\$17.172- \$19.706
UNION AFFILIATION	MGEU

QUALIFICATIONS

- Grade 12 education or equivalent
- Post-secondary certificate/degree in a health care/child care discipline is an asset
- Must have a valid Manitoba Class V Driver's Licence, access to a vehicle, and willingness to travel the Region year round
- Familiar with window based programs (Microsoft Word, Excel, and Outlook)
- Working knowledge of normal child growth and development
- Demonstrated skills in addressing parenting concerns
- Knowledge of the differences in parenting styles and a willingness to work toward strengthening the skills of others even though they differ from your own
- Knowledge and familiarity with northern cultures and the population we serve
- Understanding of the principals of statistics collection and the role they play in identifying Best Practice
- Ability to speak Cree is an asset
- Knowledge of and experience in parenting child 0-3 years of age
- Community experience working with children and their families
- Knowledge of the Personal Health Information Act (PHIA) and the Freedom of Information Protection and Privacy Act (FIPPA)
- Ability to facilitate learning based on learner's age, educational level, and need or readiness to learn
- Ability to be flexible in service delivery
- Ability to understand and follow verbal and written communication
- Ability to recognize maltreatment and abuse of children, as well as the process for reporting
- Demonstrates interpersonal skills through clear communication and positive behavior within the Respectful Workplace Policy
- Ability to work with minimal supervision
- Ability to prioritize tasks
- Ability to respect and promote a cultural diverse population
- Ability to work in a team environment
- Strength based, solution focused approach
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80), if not on personnel file.

For a full listing of qualifications please:

- **Refer to the Job Description which is posted on the Intranet under Resources/Human Resources/Job Description, then select the applicable department**
- **Or Contact Human Resources to request a copy.**

*Aboriginal applicants are encouraged to self-declare when submitting applications and resumes
Internal Job Application Form and a resume are required for all internal postings
Apply in writing directly to Brittany Plamondon, Human Resources Assistant on or before 1600 hours on:*

FEBRUARY 20, 2018

Awarded to: _____

Date: _____